

Isle of Anglesey County Council - Welsh Language Impact Assessment Template

Issues to consider with regard to the Welsh Language

Appendix 1 to the equality impact assessment template lists a series of questions which should be considered when assessing how proposals impact on the Welsh language in general. The extent to which these questions are relevant will depend on the proposal in question. The purpose of these questions is to make you think about the wider impact or contribution and these questions could be used as a prompt when responding to questions 10 – 13 in the Council’s equality impact assessment template.

However, when assessing how the Council’s **main** policies and strategies impact on the Welsh language, it is recommended that these questions are considered in more detail so that comprehensive assessment is undertaken.

Please use this separate template to complete your in-depth assessment of the impact on the Welsh language and attach it to your completed equality impact assessment for the same proposal.

What is being assessed?	The future of the Llangefni golf course
Who is carrying out this assessment?	Officer from Economic Development Service
Assessment completion date	February 2020

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1 – Compliance with the Welsh Language Policy	
<p>1a. Is the proposal influential in terms of dealing with the Welsh-speaking public?</p> <ul style="list-style-type: none"> • Will activities such as corresponding by letter, communicating by telephone, public meetings and other meetings comply with the language policy? • Will any new IT development comply with the policy? 	<p>No.</p>
<p>1b. Is the proposal likely to impact upon the public image of the organisation?</p> <ul style="list-style-type: none"> • Will all signs comply with the language policy? • Will publications and forms be compliant? • Will any publicity material or marketing campaigns comply? • Will staff recruitment advertisements comply? 	<p>Potentially. If the decision of closing the golf course and selling the land is taken then the public image of the County Council could be negative. However, the decision to close was originally taken in 2015 and again in 2018.</p> <p>The golf course has lay vacant since October 2018.</p>
<p>1c. Is the proposal likely to have an impact upon the implementation of the language policy?</p> <ul style="list-style-type: none"> • Will the proposal create new jobs? • Will the staffing arrangements facilitate the implementation of the language policy? • Will the proposal offer training through the medium of Welsh? • Will any arrangements with third parties comply with the language policy? 	<p>No.</p>

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1 – Compliance with the Welsh Language Policy	
<ul style="list-style-type: none"> • Will the proposal include any targets or indicators relating to the language? • How will performance be monitored and measured? 	
2 - Effect on Welsh speaking users	
<p>2a. Will the proposal offer a language choice for users?</p> <ul style="list-style-type: none"> • Will it be possible for users to receive any part of the service in Welsh? 	<p>The driving range, practice areas and shop will remain open to the public and the service offered (where possible) will be bilingual.</p> <p>Other County Council leisure facilities remain open and there is a bilingual service offered at these premises.</p>
<p>2b. If there a risk for the proposal to discriminate against Welsh speaking service users?</p> <ul style="list-style-type: none"> • Have the needs of Welsh speakers been considered in the proposal? • Are Welsh speakers likely to receive the same standard of service as provided in English? • Are Welsh language arrangements likely to lead to a delay in the service? 	<p>The County Council acknowledges that some of the public wishing to play golf will speak Welsh. However, the proposal does not completely close the full offering and a provision will remain. Sufficient alternative golfing provision exists on Anglesey to negate any impact of its closure.</p> <p>The provision of Welsh speakers exists at alternative golfing locations on Anglesey.</p>
<p>2c. Is the proposal likely to make Welsh more visible?</p> <ul style="list-style-type: none"> • Is it likely to increase use of the language by producing Welsh 	<p>Potentially. It is the County Councils intention that capital receipts from its redundant assets is invested in its leisure facilities elsewhere.</p>

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2 - Effect on Welsh speaking users	
<p>language materials and signs?</p> <ul style="list-style-type: none"> • Is it likely to influence others to make more use of Welsh, for example businesses? 	<p>A bilingual service is provided at these facilities and this can only be of benefit to Welsh speakers within the local community as our leisure facilities will offer much more activities for individuals of all ages to be a part of.</p>
<p>2ch. Will the Welsh language service in relation to the proposal be accessible?</p> <ul style="list-style-type: none"> • Will the service be as accessible in Welsh as in English? • Will the services be available at the same time? 	<p>The driving range facility – which will remain open – offers a provision that will remain bilingual.</p>

3 - Effect on Welsh speaking communities	
<p>3a. Is the proposal likely to contribute towards safeguarding Welsh in communities?</p> <ul style="list-style-type: none"> • Is it likely to contribute towards efforts to tackle the challenges of demographic change and migration - such as providing opportunities for young people to stay in their communities? • Is it likely to contribute towards the local economy in Welsh speaking areas? • Will it provide Welsh medium services - such as child-minding services? 	<p>The proposal has the potential to have a positive impact on Welsh in communities.</p> <ol style="list-style-type: none"> 1. Players will look to utilise the other golf courses on the Island therefore strengthening their position and ensuring their future viability. 2. Players will build relationships at these other golf courses. 3. Any capital receipts secured from any future sale will be ring-fenced to improve and enhance our leisure facilities which will be much more inclusive and cater for all the community and will not discriminate on age or ability.

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3 - Effect on Welsh speaking communities	
	However, we recognise that those who do not have access to transport or are of a low income may be impacted negatively through the closure. In mitigation, the driving range will remain open to the public.
<p>3b. Does the proposal take steps to promote and facilitate the Welsh language?</p> <ul style="list-style-type: none"> • Does the proposal contribute towards Welsh medium community activities? • Does it offer opportunities for young people to use Welsh outside school hours? • Does it offer a new service that will also be available in Welsh – for example leisure or sporting activities and provision? • Does it contribute or add value to other activities relating to language, such as the work of the local Welsh language initiative (Menter Iaith), the Urdd etc. 	Yes. Any potential future capital receipts secured from any sale will be ring-fenced to improve and enhance our leisure facilities which will be much more inclusive and cater for all the community and will not discriminate on age, income or ability.

4 - Contribution towards Welsh language standards, language policies, strategies and other relevant guidance relating to the Welsh language	
<p>4a. The language policies of partner organisations or nearby public bodies:</p> <ul style="list-style-type: none"> • Is the authority working in partnership on the proposal? 	This decision is being led by the County Council as the golf course is our asset.

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4 - Contribution towards Welsh language standards, language policies, strategies and other relevant guidance relating to the Welsh language	
<ul style="list-style-type: none"> • Which other organisations are likely to be affected by the development? • Do those organisations have Welsh language standards or language policies? • Does the proposal contribute towards these schemes? 	
<p>4b. Relevant Welsh language strategies:</p> <ul style="list-style-type: none"> • Will the proposal contribute towards the Anglesey Welsh Language Strategic Forum’s Welsh Language Strategy 2016 – 2021 which was adopted by this Council in September 2016? • How does the proposal contribute towards the vision of the Assembly Government for one million Welsh speakers by 2050? 	<p>The proposal can be a benefit to the Welsh language as it will:</p> <ol style="list-style-type: none"> 1. Players will look to utilise the other golf courses on the Island therefore strengthening their position and ensuring their future viability. 2. Players will build relationships at these other golf courses. 3. Any capital receipts secured from the sale will be ring-fenced to improve and enhance the leisure facilities at Plas Arthur which will be much more inclusive and cater for all the community and will not discriminate on age or ability.